



VICTORIA UNIVERSITY
IN THE UNIVERSITY OF TORONTO

The David Prediger Award Terms of Reference

David Prediger was an employee at Victoria University from 1990-2017, completing a very successful career as the Director of Physical Plant. He is remembered as an exceptionally loyal, committed, and kind-hearted member of the Victoria University community. This award, in David's memory, was established by his wife, Angela Prediger, Associate Registrar at Victoria University, along with his family, colleagues and friends.

The David Prediger Award recognizes an exemplary administrative staff member at Victoria University who embodies the following character traits:

Loyalty:

Loyalty to the institution, its values and its mission;
Loyalty to the team that one is a part of; and
Loyalty to each member of the team to ensure success in performing one's duties for the overall good of the University.

Commitment:

Commitment to achieving personal goals throughout their entire career at the University;
Commitment to achieving institutional goals and objectives;
Commitment to ensuring the well-being of all members of the Victoria University community, particularly that of staff and their families;
Commitment to achieving excellence in one's responsibility;
Commitment to achieving and maintaining respect for others; and
Commitment to building a trustworthy environment in the workplace.

The award will be given to one deserving individual each year through a nomination process.

The Recipient receives

A monetary award of \$1,000 and a certificate presented by the Bursar & CAO.

Eligibility

USW, P/M & C and other administrative staff, full-time and part-time, with at least two years of service. Past award recipients are eligible for consideration after five (5) years of receiving the award.

Nomination and Selection Process

An announcement will be made each year, inviting members of the Victoria University community to submit nominations for the David Prediger Award.



VICTORIA UNIVERSITY
IN THE UNIVERSITY OF TORONTO

Each nomination form will require a Nominee and a Supporting Referee. The Nominee will submit the nomination form and a Supporting Referee will provide additional comments and a signature to support the nomination. The Nominee and Supporting Referee may be a peer, a colleague, or a manager. The nomination form is available on the Human Resources website. Nomination forms must be sent by e-mail to vic.hr@utoronto.ca before the deadline each year for consideration.

An annual selection committee will meet after the deadline. The Director of Human Resources will chair the selection committee, and will appoint three members to join the selection process; (1) USW Hourly Employee, (1) USW Salaried Employee, (1) P/M & C Employee. Nominated individuals are not eligible to participate on the selection committee for that year.

The winner of the award will be announced to all staff.